

FAMILY NURSE PRACTITIONER TRAINING PROGRAMS PHYSICIAN ASSISTANT TRAINING PROGRAMS

Request for Application

BASE FUNDING

California Healthcare Workforce Policy Commission 1600 9th Street, Room 440 Sacramento, California 95814 (916) 653-0733

July 2006

REQUEST FOR APPLICATION

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California Healthcare Workforce Policy Commission Operating Guidelines

Revised: 4/3/06

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Practitioners

REQUEST FOR APPLICATION

	SCHEDULE AND DEADLINES
July 18, 2006	Release of Request for Application (RFA). Post RFA on the California Healthcare Workforce Policy Commission (Commission) web site at: http://www.oshpd.ca.gov/Boards/HWPC/index.htm
September 19, 2006	APPLICATION DUE. Completed application must be received at the Commission office by 5:00 p.m. on due date. (Due date postmarks will not be accepted.)
September 19, 2006- October 25, 2006	Review of applications
November 14, 2006	Commission meeting: Presentations by family nurse practitioner/physician assistant programs; award of funds.
November 28, 2006	Send notices to awardees. Post and announce final Song-Brown FNP/PA Training Program <u>awards</u> on the OSHPD web site at: http://www.oshpd.ca.gov/oshpdSERVICES/PressRel.htm

December 2006-February 2007 Write Contracts

February 2007-March 2007 Send contract agreements to FNP/PA programs for

signatures.

July 1, 2007 – June 30, 2008 Contracts effective

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INFORMATION

Pursuant to the Song-Brown Family Physician Training Act, Health & Safety Code Sections 128200, et. seq., (see Attachment A) the California Healthcare Workforce Policy Commission (Commission) will be considering applications to support the training of physician's assistant and family nurse practitioners at its next meeting November 14, 2006. After review of the applications, recommendations for the award of contracts will be made by the Commission to the Director of the Office of Statewide Health Planning and Development (OSHPD).

FUNDING:		

CRITERIA:

Programs awarded funds will enter into a contract with OSHPD for the fiscal period beginning July 1, 2007 and ending on June 30, 2008. Payments will be made on a quarterly basis (every three months) upon receipt of an invoice from the program documenting that the program has met the intent of the contract.

Section 128230 of the Song-Brown Act requires that:

- "...the Commission shall give priority to programs that have demonstrated success in the following areas:
 - (a) Actual placement of individuals in medically underserved areas.
 - (b) Success in attracting members of medically underserved minority groups to the program.
 - (c) Success in attracting and admitting individuals who were former residents of medically underserved areas.
 - (d) Location of the program in a medically underserved area.

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ELIGIBILITY:

Each Primary Care Physician Assistant Training Program approved for funding under the Song-Brown Family Physician Training Act (hereinafter "the Act") shall meet the standards set forth by the Medical Board of California for the training of Assistants to the Primary Care Physician pursuant to Section 3500, Chapter 7.7, Div. 2 of the Business and Professions Code and to Section 1399.500, Article 1-7, Div. 13.8, Physician Assistant Examining Committee of the Medical Board of California, Title 16 of the California Code of Regulations. (See Attachment B)

Each Family Nurse Practitioner Training Program approved for funding under the Song-Brown Family Physician Training Act (hereinafter "the Act") shall be operated by an accredited California School of Medicine or an accredited California School of Nursing or shall be approved by the Regents of the University of California or by the Trustees of the California State University and Colleges, or shall be approved by the Board of Registered Nursing pursuant to Section 2834-2837, Article 8, Chapter 6, Div. 2, of the Business and Professions Code. (See Attachment C)

SELECTION CRITERIA:

Applications received will be evaluated based on the programs demonstration in the application and presentations to the Commission that they have met the Standards and Guidelines for Funding adopted by the Commission. (See Attachments D and E)

QUESTIONS:

Questions regarding the Request for Application (RFA) and the review process may be submitted to OSHPD by contacting:

Manuela Lachica at (916) 654-1311, via e-mail at: mlachica@oshpd.ca.gov, or by FAX at (916) 654-3138.

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APPLICATION INFORMATION:

The applicant is to submit one completed checklist, one signed original application package and seventeen (17) copies for a total of eighteen (18) complete applications. Copies must be:

- Double-sided (back to back)
- Stapled or binder clipped together, do not use rubber bands, paper clips or folders.

Submit package to:

Office of Statewide Health Planning and Development Healthcare Workforce and Community Development Division 1600 9th Street, Room 440 Sacramento, California 95814

Attn: Manuela Lachica

DEADLINE:

The application must be received at the address above by <u>5:00 p.m. on September 19, 2006.</u> No extensions of the due date and/or time will be granted.

PLEASE NOTE: Acceptance of applications will NOT be based on postmarks. It is the applicant's responsibility to ensure that the applications are received by the deadline.

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INVITATION:

The Commission invites the Program Director, or other authorized representative of the program to be present at its meeting November 14, 2006, to provide a summary of the proposed application (no more than ten minutes in length) and answer any questions the Commission might have. Applicants are strongly encouraged to attend the Commission meeting and remain until funding decisions are made in order to be available to answer questions regarding the program and/or application which may arise subsequent to the presentation by the program. The applicant institution's representative should be prepared to amend the request if the Commission suggests that such an amendment would enhance the program's chances for funding. Presentations will be heard by the Commission in the order that applications are received by OSHPD.

INSTRUCTIONS:

All applicants are to use the application with a revision date of 06/17/2006; using any other version of the application will disqualify the applicant from this funding cycle. This application is available by e-mail in Microsoft Word format. Please submit your requests for electronic format to Melissa Omand at (916) 654-2091 or momand@oshpd.ca.gov.

- 1. The application must be:
 - Typewritten, word-processed, or laser-printed
 - Single-spaced
 - No less than 12 point font
 - Numbered at the bottom of each page
- 2. All applicants must complete the Application Face Sheet and Sections I through X inclusive.
- 3. All questions included in the application must be addressed. If a question is not applicable to your program, answer **N/A.** If a question is left blank, the application will be considered incomplete and will be deemed ineligible.
- 4. If any acronyms or abbreviations are used, include an acronym or abbreviation definition page.
- 5. Unless otherwise directed within the application, use continuation pages (a maximum of five pages per item) if additional space is needed to complete any item. Identify each item with its title and attach it to the appropriate page of the application. Please number these continuation pages using the following: Page 2, Page 2a, Page 2b, etc.

REQUEST FOR APPLICATION

The following are specific instruction related to each section of the application, failure to provide information as instructed could result in the application being disqualified.

Checklist

All applicants must complete the enclosed checklist and submit with the applications.

Application Face Sheet

- Program Director is the individual who is to direct the proposed program and who will be
 responsible for the program. The Program Director will be required each quarter to certify any
 expenditures pertaining to the contract. The Program Director is required to sign all quarterly
 certifications.
- Contract Organization is the institution which will be legally and financially responsible and accountable for all State funds awarded on the basis of this application. The contract is written with this organization. Please provide the name of the current Contracts Officer, phone number, and address where the contract should be mailed.
- Sign Application Face Sheet in blue ink.
- Any changes of Program Director or Contract Organization during the application period must be made known to OSHPD, attention Manuela Lachica, by formal letter as soon as possible.

Section I – Executive Summary/Program History

- Complete all questions, indicate N/A if the question does not pertain to the applicant program.
- When providing the answers, re-state the question and provide the answer beneath.

Section II - Budget/Budget Proposal Summary

- Complete all questions, indicate N/A if the question does not pertain to the applicant program.
- Clearly explain duties for all requested personnel.
- Round amounts to the nearest whole dollar.
- Ensure that the total for the line items equals the total funding requested on the Application Face Sheet.

Section III – Accreditation/Approval

- Complete all questions, indicate N/A if the question does not pertain to the applicant program.
- Attach copies of the most recent accreditation or approval letter from the appropriate accrediting agency/board. You must include all correspondence in regard to cited deficiencies.

REQUEST FOR APPLICATION

Section IV - Training in Areas of Unmet Need

- Complete all questions, indicate N/A if the question does not pertain to the applicant program.
- When providing the answers, re-state the question and provide the answer beneath.
- When completing the table for training sites in areas of unmet need, provide a complete
 physical address (street, city, county and zip code) for each training site where at least three
 or more students spend a portion of their clinical training.
- Do not use P.O. Boxes

Section V – Program Graduates

- Complete Grid #1
- For each graduate provide the current practice site. The site provided must be their <u>current</u> practice site not their original placement site. If practice site unknown indicate N/A.

Section VI – Training of Underrepresented Minorities

- Complete Grid #2
- For all trainees listed as other, specify the race/ethnicity at the bottom of the page and describe the relevance to the population being served.

Section VII – Team Training

- Complete all questions, indicate N/A if the question does not pertain to the applicant program.
- When providing the answers, re-state the question and provide the answer beneath.

Section VII - Faculty

- Faculty information must be presented on the forms provided.
- Provide sketches of up to six (6) key faculty members, completing one form for each faculty.

Section IX – Evaluation

- Complete Grid #3
- Provide summary of results and describe activities to address deficiencies.

Section X – Program Changes/Letters of Support

- Provide any significant changes in your program since the last application.
- Provide letters of support from community organizations (e.g. clinics) associated with your program.

REQUEST FOR APPLICATION

CHECKLIST

Please use the following checklist to ensure your application includes all required items. Include checklist in submission of RFA.

Face Sheet
All information completed
Proper contract organization provided
Appropriate signatures obtained
Section I (Executive Summary/Program History)
Brief overview of proposal provided
All questions answered in the proper format (see pg. v for instructions)
Brief history of program provided
Section II (Budget)
All questions answered All tables completed
Clear explanation of duties for each personnel included in the budget
Budget adds up to amount requested on Application Face Sheet
Section III (Accreditation/Approval)
Copy of the most recent accreditation or approval letter(s) from the appropriate accrediting
agency/board
Section IV (Training in Areas of Unmet Need)
All questions answered in the proper format (see pg. v for instructions)
Complete addresses provided for training sites
Section V (Program Graduates)
Provided program graduate data for 2003 – 2005 graduating classes
Provided complete addresses for graduates current practice site
Grid #1 completed
Section VI (Training of Underrepresented Minorities)
Grid #2 completed
Total trainees for each year equals the total # of "URM's" plus "others" reported
For trainees reported as "other", specified race/ethnicity and describe relevance to population served.
Section VII (Team Training)
All questions answered in proper format (see page vi for instructions)
Section VIII (Faculty)
Question #1 completed
Up to six biographical sketches provided using appropriate format (see page vi for instructions)
Section IX (Evaluation)
Grid #3 completed
Brief summary of results and activities to address deficiencies provided
Section X (Program Changes/Letters of Support)
Summary of significant changes to program provided
Provided letters of support from community based organizations associated with your program
Acronym or abbreviation page – provided if acronyms or abbreviations used in the
application

Note: The application packet must be complete when submitted. Incomplete applications will be deemed ineligible.

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REQUEST FOR APPLICATION

FACE SHEET

For Commission Use Only:

		Application I.D. NO.	
[] PA PROGRAM			
[] FNP PROGRAM	BE COMPLETED BY APPLIC	ANT AGENCY	
<u></u>	<u> </u>	744171GENGT	
Title of Training Program			
Program Director Name	Degrees	Title of Position	
Mailing Address (Organization,	Street, City, State, Zip Code)	Telephone No.	
E-Mail Address	FAX Number	Federal Tax ID Number	
AMOUNT OF FUNDS APPLY	ING FOR:		
Grand Total Request	ted: \$		
Contract Organization (Name)	Α	ddress (Street, City, State, Zip Code)	
Chief Administrative Officer of Applicant Institution		Name and Title of Contracts Officer for Applicant Institution	
Telephone Number (Area Code	e, Number, Extension)	E-Mail Address	
CERTIFICATION AN	the unde	gn application in blue ink) we, ersigned, certify that the statements re true and complete to the best of ledge:	
Program Director	, , , , , , , , , , , , , , , , , , ,	Administrative Authority	
Date:	Γ	Date:	

REQUEST FOR APPLICATION

Section I - Executive Summary/Program History

Executive Summary:

- Provide an Executive Summary of your application (no more than 1 page) containing a brief overview of your proposal. Provide answers to each of the following questions. When providing you're answers, please re-state the question and then provide your answer beneath.
- 1. What is the total enrollment for your program?
- 2. How many students are you currently training?
- 3. Explain any differences between the total enrollment and the number of students currently being trained.
- 4. Approximately how many currently trained students are being supported by Song-Brown funds?
- 5. Provide the average number of patients seen by a 2nd year student during their clinical year and include the beginning and ending dates.
- 6. Culturally Competent/Culturally Responsive Care
 - a) How does your program define culturally competent/culturally responsive care?
 - b) How do you incorporate culturally competent/culturally responsive care into your curriculum?
 - c) How does it benefit or relate to your patient population?

History:

Provide a brief history of your program (no more than 2 paragraphs).

Section II - Budget

- 1. Provide a budget along with personnel justifications for your training program for the 2007-2008 program year. Clearly explain the duties of personnel included in the budget.
- 2. Show expected sources of financial support.
- 3. Show what elements of the budget would be funded by Song-Brown funds.
- 4. Justify your request for continued or expanded funding.
- 5. If your total costs do not equal total revenues, please explain.

BUDGET PROPOSAL SUMMARY

Please complete a Budget Proposal Summary and line item detail for which funding is requested rounded to the nearest dollar.

LINE ITEM	FUNDING	
(1) Personnel		
(2) Operating Expenses		
(3) Major Equipment		
(4) Other Costs		
(5) Subtotal		
(6) Indirect Costs (8% maximum)		
(7) Total Proposed Budget		
Would the applicant institution consider waiving the (8% maximum) indirect costs? [] Yes [] No		

Revised:	06/17/2006
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BUDGET PROPOSAL - PERSONNEL LINE ITEM DETAIL

		Α	В	С
	PERSONNEL	Total Annual Salary and Benefits (\$)	Requested Percent of Total Annual Salary & Benefits (%)	Song-Brown funding Requested (\$)
1				
2				
3				
4				
5				
6				
Total	Personnel Line Item			

¹Song-Brown funding requested = Column A multiplied by Column B

BUDGET PROPOSAL – OPERATING EXPENSES LINE ITEM DETAIL

	OPERATING EXPENSES	SONG- BROWN FUNDING REQUESTED
1		
•		
2		
3		
4		
Total	Operating Expenses Line Item	

BUDGET PROPOSAL – MAJOR EQUIPMENT LINE ITEM DETAIL

	MAJOR EQUIPMENT	SONG-BROWN FUNDING REQUESTED
1		
2		
3		
4		
5		
Total	Operating Expenses Line Item	

BUDGET PROPOSAL -OTHER COSTS LINE ITEM DETAIL

	OTHER COSTS	SONG-BROWN FUNDING REQUESTED
1		
2		
3		
4		
5		
Total	Other Costs Line Item	

Section III - Accreditation/Approval

For family nurse practitioner programs, attach copies of the most recent accreditation or approval letter from the appropriate accrediting agency/board. You must include any correspondence in regard to cited deficiencies.

For physician assistant programs, please supply copies of the approval from the Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA). You must include any correspondence in regard to cited deficiencies.

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<u>Section IV – Training in Areas of Unmet Need</u>

Please provide answers to each of the following questions, when providing you're answers, please re-state the question and then provide your answer beneath.

- 1. Explain the program strategies to increase the delivery of primary care services in specific areas of California where there is a recognized priority need for primary care services.
- 2. Explain the program strategies developed to identify, recruit and admit trainees who possess characteristics that would suggest a predisposition to practice in areas of need and express commitment to serve in those areas.
- 3. Please identify a counseling and placement program designed to encourage graduates to practice in areas of need, if you have one.
- 4. What components of the training program prepare graduates for the care of medically underserved populations? How many trainees participate in each training component and include the length of time spent in each.
- 8. What % of your program's total clinical hours (provided in 5 above) is the mean number of hours provided in question 7? _____
- 9. On the following page, please provide a complete address (street, city, county and zip code) for each of your training program's training sites where at least three or more students spend a portion of their clinical training. List only those that qualify based on the information provided on page 11 & 12.

<u>Section IV – Training in Areas of Unmet Need</u>

Provide a complete address for each of your training program's training sites where at least **three** or more students spend a portion of their clinical training. Sites are to be listed only once. List only those sites that qualify based on the information provided on page 11 & 12.

You may locate the OSHPD ID for a California licensed hospital or community clinic using the following web site: http://www.oshpd.ca.gov/HQAD/Hospital/hospitst.htm and http://www.oshpd.ca.gov/HQAD/Clinics/clinlist.htm

*NHSC	Name of Site:	Address: (Street, city, state & zip code) DO NOT USE P.O. BOXES	OSHPD ID

^{*}NHSC (National Health Service Corps) Please indicate if training site is a NHSC training site.

Section V - Program Graduates

List graduates of the training program for each graduating class from June 2003 through June of 2005, including the following information (on one line per graduate). List graduates in order of year of graduation, <u>beginning with 2003 first</u>. If current practice site of graduate is unknown answer N/A.

You may locate the OSHPD ID for a California licensed hospital or community clinic using the following web site: http://www.oshpd.ca.gov/HQAD/Hospital/hosplist.htm and http://www.oshpd.ca.gov/HQAD/Clinics/clinlist.htm. Indicate N/A if the site is neither a licensed hospital nor community clinic.

Graduate Year	Graduate Name	Ethnicity	Name of Current Practice Site Street, City, & Zip Code -DO NOT USE P.O. BOXES-	OSHPD ID	*NHSC Scholar	Practice Specialty

^{*}Indicate if graduate is a National Health Service Corps recipient.

FEDERAL DESIGNATION OF MEDICALLY UNDERSERVED AREAS

Federal designation means any geographic area and/or population served by any of the following practice sites:

Practice Site Type	<u>Acronym</u>
Community Health Centers (Section 330) (Include licensed Community Clinics, Free Clinics, and County Health Facilities)	CHCs
Migrant Health Centers (Section 329)	MHCs
Health Care for the Homeless Grantees (Section 340)	HCH
Public Housing Primary Care Grantees (Section 340A)	PH
Rural Health Clinics (Section 1861 (aa) (2) of Social Security Act	RHC
National Health Service Corps Sites, freestanding (Section 333)	NHSC Sites
Indian Health Service Sites (Pub.L. 93-638 and 94-437) (Include Tribal Programs and Urban Indian Sites)	IHS Sites
Federally Qualified Health Centers (Section 1905 (a) and (1) of Social Security Act)	FQHCs
Primary Medical Care, Mental Health, and Dental Health Professional Shortage Areas (Section 332)	HPSAs

Health Departments-State or Local

In relation to graduates:

Underserved refers to where the work actually occurs or the care is provided. If care is provided predominantly (>50%) in underserved sites, the graduate's practice should be considered underserved. Practice means either enter an underserved area for the first time or return to an underserved area.

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Section V - GRID #1

Record the numbers of graduates practicing in California underserved practice locations. Do not include out-of-State locations except where specifically requested (summary row labeled "c" at bottom).

	*2003	*2004	*2005	
Underserved Designations	Grads	Grads	Grads	Total
Area Designations:				· Otal
/ a da d				
¹ California Primary Care Shortage Areas				
(approved by CHWPC on 11/04/04)				
Health Professional Shortage Areas (HPSA)				
Medically Undeserved Area/Populations				
(MUA/MUP) Locate information at www.bphc.hrsa.gov				
Site Designations:				
California Licensed Community Clinics				
(CC)				
California Licensed Free Clinics (FC)				
County Facilities (CNTY)				
BPHC Community Health Centers (CHC)				
Federally Qualified Health Centers and				
Look-A-likes (FQHC and FQHC-LA)				
Health Care for the Homeless (HCH)				
Migrant Health Center (MHC)				
National Health Service Corps (NHSC)				
Public Housing Primary Care (PHPC) Indian Health Services Tribally-Run Program				
(TRHP)				
Urban Indian Health Center (UIHC)				
Certified Rural Health Center (RHC)				
SUMMARY OF GRADUATES:				
a) Total # of grads in above areas in California				
, 3				
b) Total # of grads in California, but not in above				
Areas				
c) Total # of grads in class				
(Include California, out-of-State and missing				
graduates)				
% of graduates in undeserved areas in California				
(a divided by c)				

¹California Primary Care Shortage Area – please contact Melissa Omand of the Song-Brown program at 916-654-2091 or by e-mail at **momand@oshpd.ca.gov** if you would like a copy of the listing.

^{*}Each graduate should only be counted once.

Section V – Program Graduates

If you feel you have graduates practicing in medically underserved areas not captured on the previous tables, please explain.

Section VI – Training of Underrepresented Minorities

List underrepresented minorities enrolled in your family nurse practitioner/physician assistant training program on Grid #2, page 15. Based on the definitions below, please pick the category that best describes each trainee.

CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION'S DEFINITION OF UNDERREPRESENTED MINORITY

<u>Underrepresented Minority</u> refers to racial and ethnic populations that are underrepresented in the health professions relative to their numbers in the total population under consideration. In most instances this will include Black or African Americans, Hispanics or Latinos, American Indians or Alaska Natives, Native Hawaiians and other Pacific Islanders, and Asians other than: Chinese, Filipino, Japanese, Korean, Malaysian, Pakistanis, Asian Indian, and Thai.

<u>American Indian or Alaska Native</u> means a person having origins in any of the original peoples of North and South America (including Central America).

<u>Asian</u> means a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent (except Chinese, Filipino, Japanese, Korean, Malaysian, Pakistanis, Asian Indian, or Thai).

<u>Black or African American</u> means a person having origins in any of the black racial groups of Africa.

<u>Hispanics or Latino</u> means a person of Cuban, Mexican, Puerto Rican, Central or South American origin, regardless of race.

<u>Native Hawaiian or Other Pacific Islander</u> means a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Section VI - GRID #2 UNDERREPRESENTED MINORITIES ENROLLED IN PHYSICIAN ASSISTANT AND NURSE PRACTITIONER PROGRAMS

	Α	В	С	D	E	F	
Minority Category	American Indian	¹ Asian	Black American	Latino	Pacific Islander	² Other	Total Trainees
Trainees graduating in 2003							
Trainees graduating in 2004							
Trainees graduating in 2005							
Total							

¹Asian (other than Chinese, Filipino, Japanese, Korean, Malaysians, Pakistanis, Asian Indian or Thai)

Total Trainees = lines A-F

 $^{^2}$ Other (All other trainees not indicated in lines A – E). Please specify and describe relevance to population being served.

Section VII - Team Training

- 1. Describe how the training program teaches students to practice as members of a health care team (FPR-Family Practice Resident, NP- Nurse Practitioner, & PA-Physician Assistant team).
- 2. Describe any affiliation or linkages with FPR training programs. Include collaborative or interdisciplinary efforts.

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Section VIII - Faculty

Please provide answers to each of the following questions:

- 1. Describe the resources available to the training program, including faculty, supporting staff, and facilities.
- 2. Include up to **six** biographical sketches of key faculty, including training program directors and co-directors, and staff. Use the form provided on the next page, completing one form for each faculty member.

REQUEST FOR APPLICATION

Biographical Sketch. Give the or not salary is requested. Be			member, whether
Name (Last, First, Initial)		Academ	ic Title
Relationship to Proposed Propogram?	gram: What percentage of pro	fessional time is to be o	levoted to the
EDUCATION (Begin with back	calaureate training, include po	ostdoctoral)	
Institution	Discipline	Degree	Year Conferred
Honors/Teaching Awards			
Relevant Major Research, Scl	nolarly Activity or Community	Service related to Song	-Brown
List Recent Relevant Publicati	ions		
Professional and/or Research experience to program).	Experience (Start with preser	nt position and list recer	nt significant

Section IX - Evaluation

Grid #3

Data for the Most Recent Three Graduating Classes of Primary Care PA & FNP Training Programs

	Total Students Enrolled ¹	Stu	ıdents Wi	thdrawı	n or Dro	opped	1		St	udents	Deceler	ating ¹	Part-time		Students Fluent		
Year of Graduating Class		Minority⁵		Non- minority		Total		Minority ⁵		Non- minority		Total		Students ¹		in a 2nd Language ¹ Related to Pop. Services	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2003																	
2004																	
2005																	
Total																	

Year (cont'd)		Stu	dents Gra	aduating	1			duates		luates		s Practicing in	
	Minority ⁵		Non-minority		Total		Responding ²		Practicing Primary Care in California ^{2,3}		California with Underserved Populations ^{2,4}		Continued on
	#	%	#	%	#	%	#	%	#	%	#	%	next page
2003													
2004													
2005													
Total													

¹All percentages for student columns should be shown as percents of students enrolled in the graduating class for that year (one class only).

²All percentages for graduate columns should be shown as percents of total graduates for the year.

³Family Practice, Internal Medicine, Pediatrics, OB/GYN
⁴ Practices which serve > 50% MediCal and/or medically indigent uninsured patients

⁵CHWPC Definition of Underrepresented Minority ⁶ Not required for practice in California

Section IX - Evaluation

Grid #3

Data for the Most Recent Three Graduating Classes of Primary Care PA & FNP Training Programs

Year	Gra	aduates F	Passing PA	Certifying	g Exam²				Graduates Passing NP Certifying Exam ^{2,6}							
(cont'd)	Graduates Responding		Minority ⁵		Non-minority		Total		Graduates Responding		Minority ⁵		Non-minority		Total	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2003																
2004																
2005																
Total																

¹All percentages for student columns should be shown as percents of students enrolled in the graduating class for that year (one class only).

²All percentages for graduate columns should be shown as percents of total graduates for the year.

³Family Practice, Internal Medicine, Pediatrics, OB/GYN

⁴Practices which serve > 50% MediCal and/or medically indigent uninsured patients

⁵CHWPC Definition of Underrepresented Minority

⁶ Not required for practice in California

Section IX – Evaluation

Provide a brief summary of the program graduates results on certifying exams (as provided on Grid #3) and describe activities to address deficiencies. (No more than 2 paragraphs).

Section X - Program Changes/Letters of Support

- 1. If there have been any significant changes in your program since the last application, please explain.
- 2. Provide letters of support from community based organizations (e.g. clinics) associated with your program.

128200. (a) This article shall be known and may be cited as the Song-Brown Family Physician Training Act.

(b) The Legislature hereby finds and declares that physicians engaged in family practice are in very short supply in California. The current emphasis placed on specialization in medical education has resulted in a shortage of physicians trained to provide comprehensive primary health care to families. The Legislature hereby declares that it regards the furtherance of a greater supply of competent family physicians to be a public purpose of great importance and further declares the establishment of the program pursuant to this article to be a desirable, necessary and economical method of increasing the number of family physicians to provide needed medical services to the people of California. The Legislature further declares that it is to the benefit of the state to assist in increasing the number of competent family physicians graduated by colleges and universities of this state to provide primary health care services to families within the state.

The Legislature finds that the shortage of family physicians can be improved by the placing of a higher priority by public and private medical schools, hospitals, and other health care delivery systems in this state, on the recruitment and improved training of medical students and residents to meet the need for family physicians. To help accomplish this goal, each medical school in California is encouraged to organize a strong family practice program or department. It is the intent of the Legislature that the programs or departments be headed by a physician who possesses specialty certification in the field of family practice, and has broad clinical experience in the field of family practice.

The Legislature further finds that encouraging the training of primary care physician's assistants and primary care nurse practitioners will assist in making primary health care services more accessible to the citizenry, and will, in conjunction with the training of family physicians, lead to an improved health care delivery system in California.

Community hospitals in general and rural community hospitals in particular, as well as other health care delivery systems, are encouraged to develop family practice residencies in affiliation or association with accredited medical schools, to help meet the need for family physicians in geographical areas of the state with recognized family primary health care needs. Utilization of expanded resources beyond university-based teaching hospitals should be emphasized, including facilities in rural areas wherever possible.

The Legislature also finds and declares that nurses are in very short supply in California. The Legislature hereby declares that it regards the furtherance of a greater supply of nurses to be a public purpose of great importance and further declares the expansion of the program pursuant to this article to include nurses to be a desirable, necessary, and economical method of increasing the number of nurses to provide needed nursing services to the people of California.

It is the intent of the Legislature to provide for a program designed primarily to increase the number of students and residents receiving quality education and training in the specialty of family practice and as primary care physician's assistants and primary care nurse practitioners, and registered nurses and to maximize the delivery of primary care family physician services to specific areas of California where there is a recognized unmet priority need. This program is intended to be implemented through contracts with accredited medical schools, programs that train primary care physician's assistants and programs that train primary care nurse practitioners, programs that train registered nurses, hospitals, and other health care delivery systems based on per-student or per-resident capitation formulas.

It is further intended by the Legislature that the programs will be professionally and administratively accountable so that the maximum cost-effectiveness will be achieved in meeting the professional training standards and criteria set forth in this article and Article 2 (commencing with Section 128250)

128205. As used in this article, and Article 2 (commencing with Section 128250), the following terms mean:

- (a) "Family physician" means a primary care physician who is prepared to and renders continued comprehensive and preventative health care services to families and who has received specialized training in an approved family practice residency for three years after graduation from an accredited medical school.
- (b) "Associated" and "affiliated" mean that relationship that exists by virtue of a formal written agreement between a hospital or other health care delivery system and an approved medical school which pertains to the family practice training program for which state contract funds are sought. This definition shall include agreements that may be entered into subsequent to October 2, 1973, as well as those relevant agreements that are in existence prior to October 2, 1973.
 - (c) "Commission" means the Healthcare Workforce Policy Commission.
- (d) "Programs that train primary care physician's assistants" means a program that has been approved for the training of primary care physician assistants pursuant to Section 3513 of the Business and Professions Code.
- (e) "Programs that train primary care nurse practitioners" means a program that is operated by a California school of medicine or nursing, or that is authorized by the Regents of the University of California or by the Trustees of the California State University, or that is approved by the Board of Registered Nursing.
- (f) "Programs that train registered nurses" means a program that is operated by a California school of nursing and approved by the Board of Registered Nursing, or that is authorized by the Regents of the University of California, the Trustees of the California State University, or the Board of Governors of the California Community Colleges, and that is approved by the Board of Registered Nursing.
- 128210. There is hereby created a state medical contract program with accredited medical schools, programs that train primary care physician's assistants, programs that train primary care nurse practitioners, programs that train registered nurses, hospitals, and other health care delivery systems to increase the number of students and residents receiving quality education and training in the specialty of family practice or in nursing and to maximize the delivery of primary care family physician services to specific areas of California where there is a recognized unmet priority need for those services.

- 128215. There is hereby created a Healthcare Workforce Policy Commission. The commission shall be composed of 15 members who shall serve at the pleasure of their appointing authorities:
 - (a) Nine members appointed by the Governor, as follows:
- (1) One representative of the University of California medical schools, from a nominee or nominees submitted by the University of California.
- (2) One representative of the private medical or osteopathic schools accredited in California from individuals nominated by each of these schools.
 - (3) One representative of practicing family physicians
- (4) One representative who is a practicing osteopathic physician or surgeon and who is board certified in either general or family practice.
- (5) One representative of undergraduate medical students in a family practice program or residence in family practice training.
- (6) One representative of trainees in a primary care physician's assistant program or a practicing physician's assistant.
- (7) One representative of trainees in a primary care nurse practitioner's program or a practicing nurse practitioner.
- (8) One representative of the Office of Statewide Health Planning and Development, from nominees submitted by the office director.
 - (9) One representative of practicing registered nurses.
- (b) Two consumer representatives of the public who are not elected or appointed public officials, one appointed by the Speaker of the Assembly and one appointed by the Chairperson of the Senate Rules Committee.
- (c) Two representatives of practicing registered nurses, one appointed by the Speaker of the Assembly and one appointed by the Chairperson of the Senate Committee on Rules.
- (d) Two representatives of students in a registered nurse training program, one appointed by the Speaker of the Assembly and one appointed by the Chairperson of the Senate Committee on Rules.
- (e) The Chief of the Health Professions Development Program in the Office of Statewide Health Planning and Development, or the chief's designee, shall serve as executive secretary for the commission.
- 128220. The members of the commission, other than state employees, shall receive compensation of twenty-five dollars (\$25) for each day's attendance at a commission meeting, in addition to actual and necessary travel expenses incurred in the course of attendance at a commission meeting.
- 128224. The commission shall identify specific areas of the state where unmet priority needs for dentists, physicians, and registered nurses exist.
- 128225. The commission shall do all of the following:
- (a) Identify specific areas of the state where unmet priority needs for primary care family physicians and registered nurses exist.
- (b) Establish standards for family practice training programs and family practice residency programs, postgraduate osteopathic medical programs in family practice, and primary care

physician assistants programs and programs that train primary care nurse practitioners, including appropriate provisions to encourage family physicians, osteopathic family physicians, primary care physician's assistants, and primary care nurse practitioners who receive training in accordance with this article and Article 2 (commencing with Section 128250) to provide needed services in areas of unmet need within the state. Standards for family practice residency programs shall provide that all the residency programs contracted for pursuant to this article and Article 2 (commencing with Section 128250) shall both meet the Residency Review Committee on Family Practice's "Essentials" for Residency Training in Family Practice and be approved by the Residency Review Committee on Family Practice. Standards for postgraduate osteopathic medical programs in family practice, as approved by the American Osteopathic Association Committee on Postdoctoral Training for interns and residents, shall be established to meet the requirements of this subdivision in order to ensure that those programs are comparable to the other programs specified in this subdivision. Every program shall include a component of training designed for medically underserved multicultural communities, lower socioeconomic neighborhoods, or rural communities, and shall be organized to prepare program graduates for service in those neighborhoods and communities. Medical schools receiving funds under this article and Article 2 (commencing with Section 128250) shall have programs or departments that recognize family practice as a major independent specialty. Existence of a written agreement of affiliation or association between a hospital and an accredited medical school shall be regarded by the commission as a favorable factor in considering recommendations to the director for allocation of funds appropriated to the state medical contract program established under this article and Article 2 (commencing with Section 128250).

For purposes of this subdivision, "family practice" includes the general practice of medicine by osteopathic physicians.

- (c) Establish standards for registered nurse training programs. The commission may accept those standards established by the Board of Registered Nursing.
- (d) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of family practice programs or departments and family practice residencies and programs for the training of primary care physicians assistants and primary care nurse practitioners that are submitted to the Health Professions Development Program for participation in the contract program established by this article and Article 2 (commencing with Section 128250). If the commission determines that a program proposal that has been approved for funding or that is the recipient of funds under this article and Article 2 (commencing with Section 128250) does not meet the standards established by the commission, it shall submit to the Director of the Office of Statewide Health Planning and Development and the Legislature a report detailing its objections.

The commission may request the Office of Statewide Health Planning and Development to make advance allocations for program development costs from amounts appropriated for the purposes of this article and Article 2 (commencing with Section 128250).

(e) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of registered nurse training programs that are submitted to the Health Professions Development Program for participation in the contract program established by this article.

If the commission determines that program proposal that has been approved for funding or that is

the recipient of funds under this article does not meet the standards established by the commission, it shall submit to the Director of the Office of Statewide Health Planning and Development and the Legislature a report detailing its objections. The commission may request the Office of Statewide Health Planning and Development to make advance allocations for program development costs from amounts appropriated for the purposes of this article

- Establish contract criteria and single per-student and per-resident capitation formulas that shall determine the amounts to be transferred to institutions receiving contracts for the training of family practice students and residents and primary care physician's assistants and primary care nurse practitioners and registered nurses pursuant to this article and Article 2 (commencing with Section 128250), except as otherwise provided in subdivision (d). Institutions applying for or in receipt of contracts pursuant to this article and Article 2 (commencing with Section 128250) may appeal to the director for waiver of these single capitation formulas. The director may grant the waiver in exceptional cases upon a clear showing by the institution that a waiver is essential to the institution's ability to provide a program of a quality comparable to those provided by institutions that have not received waivers, taking into account the public interest in program cost-effectiveness. Recipients of funds appropriated by this article and Article 2 (commencing with Section 128250) shall, as a minimum, maintain the level of expenditure for family practice or primary care physician's assistant or family care nurse practitioner training that was provided by the recipients during the 1973-74 fiscal year. Recipients of funds appropriated for registered nurse training pursuant to this article shall, as a minimum, maintain the level of expenditure for registered nurse training that was provided by recipients during the 2004-05 fiscal year. Funds appropriated under this article and Article 2 (commencing with Section 128250) shall be used to develop new programs or to expand existing programs, and shall not replace funds supporting current family practice or registered nurse training programs. Institutions applying for or in receipt of contracts pursuant to this article and Article 2 (commencing with Section 128250) may appeal to the director for waiver of this maintenance of effort provision. The director may grant the waiver if he or she determines that there is reasonable and proper cause to grant the waiver.
- (g) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of special programs that may be funded on other than a capitation rate basis. These special programs may include the development and funding of the training of primary health care teams of family practice residents or family physicians and primary care physician assistants or primary care nurse practitioners or registered nurses, undergraduate medical education programs in family practice, and programs that link training programs and medically underserved communities in California that appear likely to result in the location and retention of training program graduates in those communities. These special programs also may include the development phase of new family practice residency, primary care physician assistant programs, or primary care nurse practitioner programs, or registered nurse programs.

The commission shall establish standards and contract criteria for special programs recommended under this subdivision.

- (h) Review and evaluate these programs regarding compliance with this article and Article 2 (commencing with Section 128250). One standard for evaluation shall be the number of recipients who, after completing the program, actually go on to serve in areas of unmet priority for primary care family physicians in California or registered nurses who go on to serve in areas of unmet priority for registered nurses.
- (i) Review and make recommendations to the Director of the Office of Statewide Health Planning and Development on the awarding of funds for the purpose of making loan assumption payments for medical students who contractually agree to enter a primary care specialty and practice primary care medicine for a minimum of three consecutive years following completion of a primary care residency training program pursuant to Article 2 (commencing with Section 128250).
- 128230. When making recommendations to the Director of the Office of Statewide Health Planning and Development concerning the funding of family practice programs or departments, family practice residencies, and programs for the training of primary care physician assistants and primary care nurse practitioners, or registered nurses, the commission shall give priority to programs that have demonstrated success in the following areas:
 - (a) Actual placement of individuals in medically underserved areas.
 - (b) Success in attracting and admitting members of minority groups to the program.
- (c) Success in attracting and admitting individuals who were former residents of medically underserved areas.
 - (d) Location of the program in a medically underserved area.
- (e) The degree to which the program has agreed to accept individuals with an obligation to repay loans awarded pursuant to the Minority Health Professions Education Fund. (N.A.)
- 128235. Pursuant to this article and Article 2 (commencing with Section 128250), the Director of the Office of Statewide Health Planning and Development shall do all of the following:
- (a) Determine whether family practice, primary care physician assistant training programs proposals, and primary care nurse practitioner training program proposals, and registered nurse training program proposals submitted to the ¹Healthcare Workforce Policy Commission for participation in the state medical contract program established by this article and Article 2 (commencing with Section 128250) meet the standards established by the commission.
- (b) Select and contract on behalf of the state with accredited medical schools, programs that train primary care physician assistants, programs that train primary care nurse practitioners, hospitals, and other health care delivery systems for the purpose of training undergraduate medical students and residents in the specialty of family practice. Contracts shall be awarded to those institutions that best demonstrate the ability to provide quality education and training and to retain students and residents in specific areas of California where there is a recognized unmet priority need for primary care family physicians. Contracts shall be based upon the recommendations of the commission and in conformity with the contract criteria and program standards established by the commission.

- (c) Select and contract on behalf of the state with programs that train registered nurses. Contracts shall be awarded to those institutions that best demonstrate the ability to provide quality education and training and to retain students and residents in specific areas of California where there is a recognized unmet priority need for registered nurses. Contracts shall be based upon the recommendations of the commission and in conformity with the contract criteria and program standards established by the commission.
- (d) Terminate, upon 30 days' written notice, the contract of any institution whose program does not meet the standards established by the commission or that otherwise does not maintain proper compliance with this part, except as otherwise provided in contracts entered into by the director pursuant to this article and Article 2 (commencing with Section 128250),
- 128240. The Director of the Office of Statewide Health Planning and Development shall adopt, amend, or repeal regulations as necessary to enforce this article and Article 2 (commencing with Section 128250), which shall include criteria that training programs must meet in order to qualify for waivers of single capitation formulas or maintenance of effort requirements authorized by Section 128250. Regulations for the administration of this chapter shall be adopted, amended, or repealed as provided in Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code.

SONG-BROWN FAMILY PHYSICIAN TRAINING ACT STANDARDS FOR PRIMARY CARE PHYSICIAN ASSISTANT TRAINING PROGRAMS PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 128200 et. ADOPTED BY THE ¹CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION (Revised MAY 13, 1998)

- I. Each Primary Care Physician Assistant Training Program approved for funding under the Song-Brown Family Physician Training Act (hereinafter "the Act") shall meet the standards set forth by the Medical Board of California for the training of Assistants to the Primary Care Physician pursuant to Section 3500, Chapter 7.7, Div. 2 of the Business and Professions Code and to Section 1399.500, Article 1-7, Div. 13.8, Physician Assistant Examining Committee of the Medical Board of California, Title 16 of the California Code of Regulations.
- II. Each Primary Care Physician Assistant Training Program approved for funding under the Act shall include a component of training in medically underserved multicultural communities, lower socioeconomic neighborhoods, or rural communities, and shall be organized to prepare primary care physician assistants for service in such neighborhoods or communities.
- III. Appropriate strategies shall be developed by each training institution receiving funds under the Act to encourage Primary Care Physician Assistants who are trained in the training program funded by the Act to enter into practice in areas of unmet priority need for primary care family physicians within California as defined by the Healthcare Workforce Policy Commission (hereinafter referred to as "areas of need"). Such strategies shall incorporate the following elements:
 - A. An established procedure to identify, recruit and admit primary care physician assistant trainees who posses characteristics which would suggest a predisposition to practice in areas of need, and who express commitment to serve in areas of need.
 - B. An established counseling and placement program designed to encourage training program graduates to enter practice in areas of need.
 - C. A program component such as a preceptorship experience in an area of need, which will enhance the potential of training program graduates to practice in such an area.

SONG-BROWN FAMILY PHYSICIAN TRAINING ACT STANDARDS FOR FAMILY NURSE PRACTITIONER TRAINING PROGRAMS PURSUANT TO HEALTH AND SAFETY CODE, SECTIONS 128200, et. ADOPTED BY THE ¹CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION (Revised MAY 13, 1998)

- I. Each Family Nurse Practitioner Training Program approved for funding under the Song-Brown Family Physician Training Act (hereinafter "the Act") shall be operated by an accredited California School of Medicine or an accredited California School of Nursing or shall be approved by the Regents of the University of California or by the Trustees of the California State University and Colleges, or shall be approved by the Board of Registered Nursing pursuant to Section 2834-2837, Article 8, Chapter 6, Div. 2, of the Business and Professions Code.
- II. Each Family Nurse Practitioner Training Program approved for funding under the Act shall include a component of training in medically underserved multi-cultural communities, lower socioeconomic neighborhoods, or rural communities, and shall be organized to prepare primary care nurse practitioners for service in such neighborhoods or communities.
- III. Appropriate strategies shall be developed by each training institution receiving funds under the Act to encourage Primary Care Nurse Practitioners who are trained in the training program funded by the Act to enter into practice in areas of unmet priority need for primary care family physicians within California as defined by the Healthcare Workforce Policy Commission (hereinafter referred to as "areas of need"). Such strategies shall incorporate the following elements:
 - A. An established procedure to identify, recruit, and admit primary care nurse practitioner trainees who possess characteristics which would suggest a predisposition to practice in areas of need, and who express a commitment to serve in areas of need.
 - B. An established counseling and placement program designed to encourage training program graduates to enter practice in areas of need.
 - C. A program component such as a preceptorship experience in an area or need, which will enhance the potential of training program graduates to practice in such an area.

¹CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION PRIMARY CARE PHYSICIAN ASSISTANT TRAINING PROGRAM GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION (Revised MAY 13, 1998)

Definition of Physician Assistant

For purposes of this program, a physician assistant is defined as a primary care practitioner who meets the requirements of Div. 2, Chapt. 7.7, Section 3501 of Business and Professions Code, and is licensed by the Physician Assistant Examining Committee.

Program Accreditation

The Physician Assistant Training Program is accredited or has provisional accreditation from the Accreditation Review Committee on Education for the Physician Assistant.

Strategies Relating to Areas of Need

Special consideration by the Healthcare Workforce Policy Commission is given those training programs which have developed coherent strategies for locating their graduates in California's areas of unmet priority need for primary care family physicians as defined by the Commission; which developed close ties with communities and neighborhoods which are experiencing a shortage of medical care; which have success in attracting and admitting members of minority groups to the program; and which have the best records in placing graduates in medically underserved areas.

Integration with Family Practice Residency Training Programs

Primary care physician assistant training programs, which are integrated with family practice residency training programs, are given special consideration.

Curriculum

The curriculum should be structured to emphasize the diagnosis, treatment, and management of acute and chronic conditions of pediatric, adult and elderly patients. The curriculum should give appropriate emphasis to family oriented health care.

¹Name Change 1/2/04

¹CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION PRIMARY CARE PHYSICIAN ASSISTANT TRAINING PROGRAM GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION (Revised MAY 13, 1998)

Data Collection and Evaluation

Each training program should collect PA trainee and graduate data and should evaluate the program, trainees, and graduates to include at least the following:

1. Program Evaluation:

- Systematic curriculum evaluation by faculty and PA trainees in reference to the stated purposes, objectives and conceptual framework of the program.
- Effectiveness of the training program.

Student Data and Evaluation:

Tools shall be selected and/or developed that will provide descriptive information to include the following:

- Number of applications for admissions, number of trainees enrolled.
- Data on trainee characteristics (i.e. age, sex, race, educational background, previous work experience, including work setting, specialty, type of position).
- Student attrition and deceleration.
- Students fluent in a second language.
- Performance of trainees in classroom and clinical areas.

3. Graduate Data and Evaluation:

Tools shall be selected and/or developed that will provide descriptive information to include the following:

- Number of graduates per class.
- Data on characteristics of graduates (i.e. age, sex, race, educational background, and previous work experience including work setting, specialty, and type of position).
- Job selection, employment setting and location following graduation.
- Graduates practicing in California, practicing primary care and practicing with underserved areas/populations.
- Performance on PA National Certifying Examination.

¹Name Change 1/2/04

¹HEALTHCARE WORKFORCE POLICY COMMISSION FAMILY NURSE PRACTITIONER TRAINING PROGRAM GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION Revised October 7, 1998

Definition of Family Nurse Practitioner

A family nurse practitioner is a registered nurse who successfully completes a program approved as meeting standards established by the Board of Registered Nursing as specified in the California Nursing Practice Act. Primary care nurse practitioners specialize to provide health care services to specific population groups. Primary care nurse practitioners:

- 1. Assess the health status of individuals and families through health history, physical examination, and interpret data from both individual/family community characteristics and knowledge derived from physical, psychological, social and cultural variables.
- 2. Initiate a plan of care that includes health promotion, health maintenance, disease prevention, treatment, guidance and counseling, education, and referral.
- 3. Work in collaboration with other health care providers and agencies to provide coordinated and comprehensive primary care.

Family nurse practitioners provide primary care to individuals from diverse cultural backgrounds across the life span within the context of her/his family and community. The American Nurses Credentialing Center and the American Academy of Nurse Practitioners provide national certification of Family Nurse Practitioners through validation of educational preparation and successful completion of a written examination.

Program Approval

The nurse practitioner training program shall be required to have, at minimum, approval from the California Board of Registered Nursing.

Additionally, programs should be encouraged to seek and maintain appropriate program accreditation through the professional organizations accrediting nursing education programs.

Criteria for program accreditation and evaluation, as stipulated in **Criteria for Evaluation of Nurse Practitioner Programs*** should be met by each program. These criteria address organization and administration, students, curriculum, resources, faculty and faculty organization, and evaluation.

¹Name Change 1/2/04

¹HEALTHCARE WORKFORCE POLICY COMMISSION FAMILY NURSE PRACTITIONER TRAINING PROGRAM GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION Revised October 7, 1998

Strategies Relating to Areas of Need

Special consideration by the Healthcare Workforce Policy Commission is given those training programs which have developed coherent strategies for locating their graduates in California's areas of unmet priority need for primary care family physicians as defined by the Commission; which developed close ties with communities and neighborhoods which are experiencing a shortage of medical care; which have success in attracting and admitting members of minority groups to the program; and which have the best records in placing graduates in medically underserved areas.

Integration with Family Practice Residency Training Programs

Primary care nurse practitioner training programs which are integrated with family practice residency training programs are given special consideration.

Clinical Components

All training programs should include clinical practice supervised by the faculty. There should be a preceptorship designed to prepare the family nurse practitioner for practice in an area of unmet need for primary care as defined by the Healthcare Workforce Policy Commission. For the purposes of this training, a preceptorship is a primary care practice experience supervised by a designated preceptor (a nurse practitioner or physician) who has responsibility for teaching, supervising, and evaluating the trainee and providing an environment which permits observation, active participation and collaboration in the delivery of family - oriented care.

Curriculum

The curriculum shall be directed toward preparing registered nurses to function as family nurse practitioners and to effectively deliver primary health care.

The curriculum should be structured to emphasize the diagnosis, treatment, and management of acute and chronic conditions of pediatric, adult and elderly patients. The curriculum should give appropriate emphasis to family oriented health care.

The curriculum should be developed using the criteria of the National Organization of Nurse Practitioner Faculty (NONPF) **Curriculum Guidelines and Program Standards for Nurse Practitioner Education**.** These guidelines delineate expected competencies in the practice areas of management of client health/illness status, the nurse-client relationship, the teaching-coaching function, the professional role, managing and negotiating health care delivery systems, and monitoring and ensuring the quality of health care practice.

¹Name Change 1/2/04

¹HEALTHCARE WORKFORCE POLICY COMMISSION FAMILY NURSE PRACTITIONER TRAINING PROGRAM GUIDELINES FOR FUNDING APPLICANTS AND FOR PROGRAM EVALUATION Revised October 7, 1998

Data Collection and Evaluation

Each training program should submit a plan for collecting family nurse practitioner trainee and graduate data and should evaluate the program, trainees, and graduates to include at least the following:

1. Program Evaluation

- a. Systematic curriculum evaluation by faculty and family nurse practitioner trainees in reference to the stated purposes, objectives, and conceptual framework of the program.
- b. Effectiveness of the training program.

2. Student Data and Evaluation

Tools shall be selected and/or developed that will provide descriptive information to include the following:

- a. Number of applications for admission, number of trainees enrolled.
- b. Data on trainee characteristics (i.e., age, sex, race, educational background, previous work experience, including work setting, specialty, type of position).
- c. Students attrition and deceleration.
- d. Students fluent in a second language.
- e. Performance of trainees in classroom and clinical areas.

3. Graduate Data and Evaluation

Tools shall be selected and/or developed that will provide descriptive information to include the following:

- a. Number of graduates per class and attrition.
- b. Data on trainee characteristics. (i.e., age, sex, race, educational background, previous work experience, including work setting, specialty, type of position).
- c. Job selection, employment setting, and location following graduation.
- d. Graduates practicing in California, practicing primary care and practicing with underserved areas/populations.

^{*}National Task Force on Quality Nurse Practitioner Education (1997). <u>Criteria for Evaluation of Nurse Practitioner Programs.</u> Washington DC: National Organization of Nurse Practitioner Faculties.

^{**}National Organization of Nurse Practitioner Faculties. (1995). <u>Curriculum Guidelines and Program Standards for Nurse Practitioner Education.</u> Washington DC: National Organization of Nurse Practitioner Faculties.

¹Name Change 1/2/04

¹CALIFORNIA HEALTHCARE WORKFORCE POLICY COMMISSION OPERATING GUIDELINES ADOPTED JUNE 10, 1999 (Revised February 17, 2000)

The California Healthcare Workforce Policy Commission values the expertise and perspective of applicants and encourages their input. In order to manage the application process in the most effective and efficient manner, the Commission has adopted operating guidelines to provide open communication that is fair and manageable and allows for progress to be made in the limited time available. The Commission hopes that the operating guidelines will allow everyone adequate opportunity for input.

GENERAL COMMUNICATIONS:

To communicate outside of Commission meetings, information and/or materials should be forwarded to the Program Administrator, who will consult with the Commission Chair as to how best to disseminate the information to Commissioners.

APPLICATIONS:

The deadline date for completed applications is firm. Exceptions will be made at the discretion of the Chair. Information missing from incomplete applications may be submitted **only until deadline date**. Exceptions will be made at the discretion of the Chair. Past funding does not guarantee future funding.

FORMAL PRESENTATIONS DURING COMMISSION MEETINGS:

No special audio visual aids may be used during presentations. Any changes in the order of presentations required by a Program Director's schedule are the responsibility of that Program Director. Staff should be notified in advance of any changes. Presenters should identify themselves by name, title and institution at the podium. Presentations should be a maximum of 10 minutes, not including question and answer period from the Commission. Number of presenters should be limited, preferably to one.

Presentation may include:

- Brief summary of the application
- Any new information or information not in the application
- Progress report/updates on activity
- How this application or program is different
- Key highlights/accomplishments

Any new written information not in the application must be submitted to the Program Administrator and approved by the Chair before presentation to the Commission.